

# CREPC's R-ESF 4 Fire Fighting– SWOT Analysis

2/21/08

<p style="text-align: center;"><b><u>Strengths</u></b></p> <ul style="list-style-type: none"> <li>▪ Organized committee through Capitol Region Fire Chiefs Assoc. (CRFCA)</li> <li>▪ CRFCA supports RESF structure</li> <li>▪ Robust resources / deployment capacity – 11 Regional Taskforces – 35 F/Fs in each –</li> <li>▪ Regional resources- components of larger Statewide Fire/Rescue Disaster Response Plan</li> <li>▪ Interoperability capacity – Intercity Radio / STOCS</li> <li>▪ Expanded CBRNE equipment caches throughout region</li> <li>▪ CR-RESF-4 members with state leadership roles</li> <li>▪ RED Plan tested / proven</li> <li>▪ Access to County Fire Response plans</li> <li>▪ Introduction of region wide Accountability System</li> <li>▪ Increased cooperation from communities, multi-disciplined</li> <li>▪ Access to Tolland County Emergency Operations Center</li> </ul>	<p style="text-align: center;"><b><u>Weaknesses</u></b></p> <ul style="list-style-type: none"> <li>▪ Friction remains between some career and volunteer departments</li> <li>▪ Coordination &amp; Integration needs of various County Fire Plans / RED Plan – (Hartford/Middlesex/Tolland Cnty Plans)</li> <li>▪ Limited seats / training class sizes</li> <li>▪ RED Plan not fully integrated / understood</li> <li>▪ Limited succession planning for Regional leadership</li> <li>▪ Limited / lack of “regional” funding</li> <li>▪ Lack of commitment from all communities / departments &amp; planning partners</li> <li>▪ Different standards among departments for Fire Officer eligibility</li> <li>▪ Lack of complete “operational” interoperability – equipment / use / practices</li> <li>▪ Lack of recognition of standardized training and certifications (e.g. is F/F I from CFA Recruit Program “better” than F/F I “classes” held at sub-regional level )</li> </ul>
<p style="text-align: center;"><b><u>Opportunities</u></b></p> <ul style="list-style-type: none"> <li>▪ Break down barriers / boundaries</li> <li>▪ Expand use of technology</li> <li>▪ Leverage use of specialized equipment and trained personnel</li> <li>▪ Expand Accountability System to every department</li> <li>▪ Expand Regional training opportunities – needs assessment for prescribed and specialized training</li> <li>▪ Expand Regional Exercise/s involvement</li> <li>▪ RED Plan training</li> <li>▪ Training for CBRNE equipment caches / other in region specialized equipment (decon systems, personnel safety)</li> <li>▪ Regional Dispatch Center</li> <li>▪ Capitalize funds for integrated communication interoperability</li> </ul>	<p style="text-align: center;"><b><u>Threats</u></b></p> <ul style="list-style-type: none"> <li>▪ Union contracts – restricting access to volunteer base</li> <li>▪ Lose of political / community support</li> <li>▪ RESF-4 leadership wearing many hats – availability of Subject Matter Expertise when needed the most</li> <li>▪ Lack of funding for sustainment / maintenance of CBRNE / specialized equipment in region</li> <li>▪ Different priorities / objectives &amp; mission from local to region to state</li> <li>▪ Competition among planning partners / disciplines for limited funds – e.g. SHSP / LETPP</li> <li>▪ Ability to manage expectations – do we ability to produce / respond as outlined in various plans</li> </ul>